

Examples of Contractual KPIs for Tier 1 Suppliers

Item	KPI Category	Key Performance Measure	% of KPIs	Threshold	Target	Stretch
1	Diversity Participation eg Long-term Unemployed, Disabled, Aboriginal, Refugee, or other	At least two (2) Trainees/Apprentices appointed and retained per annum	TBA	2	2	4
2	Social Content (Employment)	Number of local employment opportunities created for GROW target communities		5	7	10
3	Social Enterprises	Ten percent (10%) of the contract value to be awarded to Social Enterprises through subcontracting, including a minimum of two (2) contracts	TBA	2	2	4
4	Social Enterprises	Percentage (%) of hours worked by the Contractor's personnel being engaged	TBA	5%	7.50%	10%