

ArcBlue Consulting Compact Action Plan

GROW is a long-term strategy to generate local sustainable jobs, and support job seekers from areas with high rates of unemployment to have equitable access to these opportunities. GROW is a Collective Impact initiative, bringing together philanthropic, business, government and community organisations and making inclusive jobs growth a priority for everyone in the G21 region.

As signatory of the GROW Compact, ArcBlue is committed to adding value to the G21 Region, including the social benefit generated by investing in local businesses and local people. The ongoing sustainability of our business entails an individualised response to the GROW principles, as demonstrated in our Compact Action Plan.

We agree to:

- participate (where possible) in the data collection of Local and Social Procurement to track changes over time;
- provide this Compact Action Plan for publication on the GROW website, and to report on our outcomes after 12 months.

Ref	Action	Status	Due Date	Resp. Officer	Sub-Actions & Comments
Policy and Process Development					
2 (2A)	Update Procurement Policy to include GROW local and social procurement objectives.	2017/18 Action Plan	30-Jun-18	Keely Smith	Incorporate GROW principles and commitments into applicable organisational policies
7	Communicate Procurement Policy and process changes to the organisation.	2017/18 Action Plan	30-Jun-18	Chris Newman	Provide an organisational update on policy amendments and GROW commitments.
Planning, Procurement and Purchasing					
12	Include the use of "Localised" to communicate upcoming contracts to the local market.	Completed	30-Jun-18	Tony Kerr	Register ArcBlue with Localised
17	Detail any other 'Planning, Procurement and Purchasing' Development Actions	2017/18 Action Plan	30-Jun-18	Tony Kerr	To continue to lead the development of leading practice tools / templates / models including for major projects social procurement.

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Social Enterprises					
25	Detail any other 'Social Enterprise' Development Actions	2017/18 Action Plan	30-Jun-18	Chris Newman	Mentor a G21 based Social Enterprise and assist them to expand their current market share.
Supplier Development					
27	Conduct or facilitate participation in education sessions for existing and potential suppliers on local and social procurement.	2017/18 Action Plan	30-Jun-18	Chris Newman	Take an active role in networking and supporting the values of GROW before and after GRIPP and CAN sessions.
Employment and Training Leadership					
48	Attend network meetings or events to enable continuous learning and improvement.	2017/18 Action Plan	30-Jun-18	Chris Newman	Continue to attend and contribute to all regional meetings and forums in the G21 region. Promote the GROW Program network meetings and events to existing partners, suppliers and clients engaged with across the region. Promote GROW Program network meetings and events via a variety of communication channels including social media.
49	Develop partnerships with other GROW members to deliver capacity building workshops for suppliers and / or support local supply chain.	2017/18 Action Plan	30-Jun-18	Chris Newman	Provide training opportunities for capacity building of GROW compact signatories.
51	GROW compact endorsed and signed by the CEO, Managing Director and/or Board.	Completed			
52	Prominently display the signed compact.	Completed			
53	Appoint a staff member with overall responsibility for implementation of the GROW compact action plan.	Completed			

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55	Encourage staff engagement within local volunteer programs supporting disadvantaged communities.	2017/18 Action Plan	30-Jun-18	Michelle Abreu	Through staff communications highlight and encourage staff to volunteer in various causes supporting disadvantaged communities.
56	Encourage existing partners and suppliers from G21 to sign the GROW compact.	Not applicable			Promote the GROW Program network meetings and events to existing partners, suppliers and clients engaged with across the region.
57	Publicly report against annual action plan commitments.	2017/18 Action Plan	30-Jun-18	Chris Newman	Report on progress on an annual basis through the GROW and ArcBlue websites.
59	Inform staff regularly of your commitments and achievements.	2017/18 Action Plan	30-Jun-18	Chris Newman	As per 57
60	Detail any other 'Leadership' Development Actions	2017/18 Action Plan	30-Jun-18	Chris Newman	<p>Utilise ArcBlue's Social Procurement Leadership position and connections across Australia to further the local, state and nationwide profile of GROW, actively advocate for GROW and assist in the achievement of the programs objectives.</p> <p>Provide the GROW team with the following:</p> <ul style="list-style-type: none"> ▪ Access to local social procurement related market intelligence and leading practices developments. ▪ Notification of and connection to current / upcoming opportunities to further the achievement of the programs objectives including funding options, other social procurement program linkages and events etc. ▪ Connect GROW to leading experts / organisations / suppliers in the field of local social procurement. ▪ Provide dedicated support to key GROW activities.

Communication and Education

Ref	Action	Status	Due Date	Resp. Officer	Sub-Actions & Comments
62	Promotion of GROW and GROW partner activities via communications, presentations and engagement in local or interstate news media and conferences.	2017/18 Action Plan	30-Jun-18	Chris Newman / Tony Kerr	We will continue to promote the GROW program via a variety of communication channels including social media. We will provide active promotion of GROW and leading practice GROW partner practice through ArcBlues existing G21 activities such as the MAV LEAP program, our social procurement and other local engagements as well as through our website.
63	Work with other GROW partners in lobbying for strategic support for GROW principles.	2017/18 Action Plan	30-Jun-18	Chris Newman / Tony Kerr	Provide GROW partners access to ArcBlue procurement expertise and case studies to support their internal lobbying activities for strategic support for GROW principles when requested.
68	Detail any other 'Communication and Education' Development Actions				For all G21 based work we will promote our engagement with GROW and the GROW principles at key stages including through engagement documentation and during suitable face to face interactions.

Original Online Action Plan Submitted by: Tony Kerr at 04/23/2018 14:04:11

Approved by:



Chris Newman - Director

Date: May 2018