

Chilwell Consulting Compact Action Plan

GROW is a long-term strategy to generate local sustainable jobs, and support job seekers from areas with high rates of unemployment to have equitable access to these opportunities. GROW is a Collective Impact initiative, bringing together philanthropic, business, government and community organisations and making inclusive jobs growth a priority for everyone in the G21 region.

As signatory of the GROW Compact, Chilwell Consulting is committed to adding value to the G21 Region, including the social benefit generated by investing in local businesses and local people. The ongoing sustainability of our business entails an individualised response to the GROW principles, as demonstrated in our Compact Action Plan.

We agree to:

- participate (where possible) in the data collection of Local and Social Procurement to track changes over time;
- provide this Compact Action Plan for publication on the GROW website, and to report on our outcomes after 12 months.

Ref	Action	Status	Due Date	Resp. Officer	Sub Action/Comments
Policy and Process Development					
Planning, Procurement and Purchasing					
9	Measure and report on annual expenditure with local and non-local suppliers.	2017/18 Action Plan	Sept-18	Adrian Hart	Capture spend
Social Enterprises					
18	Measure and report on annual expenditure through social enterprises from G21 Region.	2017/18 Action Plan	Nov-18	Adrian Hart	Capture
21 & 22 **	Set a target of increasing the number of social enterprises from the G21 Region directly supplying to the business.	2017/18 Action Plan Target percentage: 5%	Nov-18	Adrian Hart	Identify opportunities for social enterprises
Supplier Development					
29	Promote the use of local social enterprises (or other businesses delivering social	Complete	Feb-18	Adrian Hart	Encourage growth in GROW membership with clients

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	outcomes) to encourage increased buy-in from the region.				
Employment and Training					
40.7	Support for programs that create opportunities for job seekers from target communities: Mentoring	2017/18 Action Plan	Jan-19	Adrian Hart	Commitment: Yes Target Number: 2 Target Cohort: Unemployed (6-12 months) Target Role Types: Skilled
46	Proactively promote and communicate employment opportunities for our target communities.	Complete	Dec-17	Adrian Hart	Use social media to promote opportunities
Leadership					
48	Attend network meetings or events to enable continuous learning and improvement.	Completed		Adrian Hart	GROW and GWYL meetings
49	Develop partnerships with other GROW members to deliver capacity building workshops for suppliers and / or support local supply chain.	2017/18 Action Plan	Oct-18	Adrian Hart	GROW relationships to assist with supplier workshops
53	Appoint a staff member with overall responsibility for implementation of the GROW compact action plan.	Completed			
54	Appoint a staff member with overall responsibility for the annual provision of procurement data for GROW.	Completed			
56	Encourage existing partners and suppliers from G21 to sign the GROW compact.	Completed			
Communication and Education					

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61	Actively demonstrate and communicate preference to be collaborating with GROW partners.	2017/18 Action Plan	May-18	Adrian Hart	Develop approach to preference GROW members
67	Include local, social and targeted employment data in sustainability reporting or/and annual reporting publications.	Completed			

Original Online Action Plan Submitted by: Adrian Hart at 30/3/2018

Approved by: Adrian Hart

Date: 9 April 2018

GROW 