



Etheridge Cleaning & Maintenance Services Compact Action Plan

GROW is a long-term strategy to generate local sustainable jobs, and support job seekers from areas with high rates of unemployment to have equitable access to these opportunities. GROW is a Collective Impact initiative, bringing together philanthropic, business, government and community organisations and making inclusive jobs growth a priority for everyone in the G21 region.

As signatory of the GROW Compact, Etheridge Cleaning and Maintenance Services is committed to adding value to the G21 Region, including the social benefit generated by investing in local businesses and local people. The ongoing sustainability of our business entails an individualised response to the GROW principles, as demonstrated in our Compact Action Plan.

We agree to:

- participate (where possible) in the data collection of Local and Social Procurement to track changes over time;
- provide this Compact Action Plan for publication on the GROW website, and to report on our outcomes after 12 months.

Ref	Action	Status	Due Date	Resp. Officer	Sub Action/Comments
Policy and Process Development					
3 (2B)	Integrate GROW local and social procurement clauses into standard tender and quotation documents.	2017/18 Action Plan	On Going	Neville Coots	Included in all tender documents
Planning, Procurement and Purchasing					
Social Enterprises					
Supplier Development					
Employment and Training					
37	Establish a relationship with training providers who can support job seekers from target communities to gain appropriate training to enter employment within your organisation.	2017/18 Action Plan	On going	Neville Coots	Matchworks, Whittington Works Alliance



Ref	Action	Status	Due Date	Resp. Officer	Sub Action/Comments
40.1	Support for programs that create opportunities for job seekers from target communities: Employment Programs	2017/18 Action Plan	On going	Neville Coots	Commitment: Yes Target Number: 25 Target Cohort: Multiple Target Role Types: Unskilled
40.5	Support for programs that create opportunities for job seekers from target communities: Workplace Training	2017/18 Action Plan	On going	Neville Coots	Commitment: Yes Target Number: 16 Target Cohort: Multiple Target Role Types: Unskilled
40.7	Support for programs that create opportunities for job seekers from target communities: Mentoring	2017/18 Action Plan	On going	Neville Coots	Commitment: Yes Target Number: 16 Target Cohort: Multiple Target Role Types: Unskilled
42	Undertake workforce planning discussion in conjunction with employment agencies and training organisations that support job seekers from target communities.	2017/18 Action Plan	On going	Neville Coots	Whittington Works Alliance
Leadership					
51	GROW compact endorsed and signed by the CEO, Managing Director and/or Board.	Completed	2017	Neville Coots	Company Endorsed
53	Appoint a staff member with overall responsibility for implementation of the GROW compact action plan.	Completed	2017	Neville Coots	General Manager
Communication and Education					

Original Online Action Plan Submitted by: Neville Coots at 8/07/2017 14:37

Approved by: <CEO>

Date: <DD/MM/YY>