



G21 Region Alliance Compact Action Plan

GROW is a long-term strategy to generate local sustainable jobs, and support job seekers from areas with high rates of unemployment to have equitable access to these opportunities. GROW is a Collective Impact initiative, bringing together philanthropic, business, government and community organisations and making inclusive jobs growth a priority for everyone in the G21 region.

As signatory of the GROW Compact, G21 Region Alliance is committed to adding value to the G21 Region, including the social benefit generated by investing in local businesses and local people. The ongoing sustainability of our business entails an individualised response to the GROW principles, as demonstrated in our Compact Action Plan.

We agree to:

- participate (where possible) in the data collection of Local and Social Procurement to track changes over time;
- provide this Compact Action Plan for publication on the GROW website, and to report on our outcomes after 12 months.

Action	Status	Due Date	Resp. Officer	Sub Action/Comments
Leadership				
Attend network meetings or events to enable continuous learning and improvement.	2017/18 Action Plan	30/06/2018	Elaine	G21 CEO and Board members actively participate in multiple GROW committees
GROW compact endorsed and signed by the CEO, Managing Director and/or Board.	Completed		Elaine	Signed Nov 2015
Prominently display the signed compact.	Completed		Elaine	In foyer
Appoint a staff member with overall responsibility for implementation of the GROW compact action plan.	Completed		Elaine	
Appoint a staff member with overall responsibility for the annual provision of procurement data for GROW.	Completed		Nada	
Encourage staff engagement within local volunteer programs supporting disadvantaged communities.	Completed		Elaine	Various volunteering opportunities ongoing

Action	Status	Due Date	Resp. Officer	Sub Action/Comments
Encourage existing partners and suppliers from G21 to sign the GROW compact.	2017/18 Action Plan	30/06/2018	Elaine	All G21 Board members to sign
Publicly report against annual action plan commitments.	2017/18 Action Plan	30/06/2018	Elaine	12 month review
Establish a regular reporting framework to the executive leadership group.	2017/18 Action Plan	30/06/2018	Elaine	Report to G21 Board, include in all induction materials
Detail any other 'Leadership' Development Actions	2017/18 Action Plan		Elaine/ Lauren/David	Continue to highlight needs of disadvantaged communities and alignment to Priority Project "Addressing Disadvantage" in all G21 communications
Policy and Process Development				
Update Procurement Policy to include GROW local and social procurement objectives.	2017/18 Action Plan	31/12/2017	Elaine/ Nada	Policy presented to G21 Board for endorsement and documented in G21 Processes
Communicate Procurement Policy and process changes to the organisation.	Completed		Elaine/ Nada	Staff meetings
Planning, Procurement and Purchasing				
Measure and report on annual expenditure with local and non-local suppliers.	Completed			
Review current supplier spend and identify opportunities to increase local expenditure.	Completed			
Review existing preferred supplier lists/panels and identify opportunities to shift to local businesses.	2017/18 Action Plan	30/06/2018	Nada/ Lauren/Danny	Ongoing review and consideration of options
Include the use of "Localised" to communicate upcoming contracts to the local market.	2017/18 Action Plan	31/12/2017	Nada	Register and use Localise where appropriate
Social Enterprises				
Review current supplier spend and identify opportunities to increase expenditure through social enterprises from the G21 Region.	2017/18 Action Plan	30/06/2018	All staff	Consider current spend and options

Action	Status	Due Date	Resp. Officer	Sub Action/Comments
Set a target of increasing the number of social enterprises from the G21 Region directly supplying to the business.	2017/18 Action Plan	30/06/2018	Angie/ Nada	Increase use for catering and venue hire for G21 events Target percentage: 10%
Supplier Development				
Discuss opportunities for local and social procurement with key suppliers through supplier relationship and contract management meetings.	2017/18 Action Plan	30/06/2018	Lauren/ Danny	Work with our suppliers to build their capacity through an open tender process (testing costs against the general marketplace and feeding back on competitiveness)
Promote the use of local social enterprises (or other businesses delivering social outcomes) to encourage increased buy-in from the region.	2017/18 Action Plan	30/06/2018	Lauren/ Danny	Promotion in G21 e-news
Employment and Training				
Proactively promote and communicate employment opportunities for our target communities.	2017/18 Action Plan	30/06/2018	Elaine	Actively engage and support governance of employment initiatives in G21 region through advocacy and attending strategic meetings
Detail any other 'Employment and Training' Development Actions	Completed		Elaine	Disability Awareness Training to build capacity of G21 staff
Communication and Education				
Promotion of GROW and GROW partner activities via communications, presentations and engagement in local or interstate news media and conferences.	2017/18 Action Plan	30/06/2018	Elaine/ Lauren/ David	Promote GROW via G21 communications including e-newsletter, tweets, media and events
Work with other GROW partners in lobbying for strategic support for GROW principles.	2017/18 Action Plan	30/06/2018	Elaine	Coordination of meetings with State and Federal politicians

Approved by: Elaine Carbines, CEO

Date: 8 Dec 2017

