

## GROW PRIORITY GROUPS

GROW signatories help people looking for work who have barriers to employment either by giving them jobs or buying from businesses who do.

We consider barriers\* to employment to be any challenge that may prevent a person from getting or keeping a job.

Many individuals who face barriers want to work and are fully capable for doing so, but barriers they face may prevent them from getting the opportunity to show their talents.



.....  
**Many jobs require a driver's licence, even if driving is not a requirement of the job, which can create a barrier for employment**  
.....



.....  
**Applying for jobs online can be difficult without good computer skills or computers with internet access**  
.....

**GROW priority groups** are long-term unemployed people (> 6 months) **who are also:**

- People from GROW target postcodes: Norlane and Corio (postcode 3214), Whittington (postcode 3219) and parts of Colac (postcode 3250)
- People with a disability
- Aboriginal and Torres Strait Islander people
- Young people: under the age of 25 years
- Single parents
- Culturally and Linguistically Diverse (CALD) including migrants and refugees
- Justice clients: ex-offenders / criminal history
- Mature aged people: aged 45+
- Under employed people: people working less than 15 hours a week

*\*Examples of barriers to employment include but are not limited to having no driver's licence; a lack of transport to get to/from work; a lack of internet access; only having a phone to apply for jobs; having no work experience or work-related referees; or having a language barrier. These barriers can be compounded by a lack of understanding/awareness from potential employers.*

### WANT TO KNOW MORE?

Contact GROW to find out more:  
Leah Meade, GROW Engagement

- @ [leah@givewhereyoulive.com.au](mailto:leah@givewhereyoulive.com.au)
- 📞 0411 451 373
- 🌐 [grow.g21.com.au](http://grow.g21.com.au)